

JOIN THE CAP TEAM



# Clinical Creative Art Counselor

**Position:** Full Time, Salaried

**Location:** Jacksonville, FL

**Department:** Program

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## Why You Will Love This Role

Are you passionate about using art's transformative power to help children and young adults thrive? The Clinical Creative Art Counselor is centered in strong artistic and clinical counseling practice and has the desire to share their skills and knowledge for the benefit of students and community members.

This role is responsible for Sensory Art based programming and Art Counseling programming for no more than three Exceptional Student Education (ESE) centers and no more than three elementary/middle/high schools from August to May and four program sites from June through July. When not leading group directives, they will be responsible for overseeing the successful management of their classes, including but not limited to supply purchases and delivery, tracking and reporting attendance, compiling and distributing student data, and relationship building with program site faculty and families. In addition, this role will provide administrative support to the program department and provide mentoring and support to current CAP teaching artists and other educators.

The Clinical Creative Art Counselor will be responsible for classroom management and curriculum development. They will pivot their teaching and plans for a variety of student populations and learning environments to reach the goal of 200 students served annually.

The position has an anticipated start date of February 23, 2026

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## Your Impact

- **Engage and Inspire:** Directly impact the lives of students through group sensory art and art counseling services across multiple schools and community sites. Sessions are strategically designed to address emotional, behavioral and developmental needs in group settings, embracing CAP's core value to **sing out loud** by empowering students

to find their collective voice and develop their abilities and confidence through creative art counseling.

- **Create and Adapt:** Utilize your clinical and visual arts expertise to develop innovative therapeutic interventions that meet both therapeutic and educational goals. Embody CAP's core value to **color outside the lines** by creating unique approaches that inspire and transform lives.
- **Lead with Excellence:** Orchestrate therapeutic group experiences that foster connection and growth, always championing CAP's core value to **inspire every creative spirit**. Ensure every group session promotes growth, social development and positive peer interactions while maintaining the highest standards of therapeutic practice.
- **Foster Connection and Joy:** Create an environment where students feel safe to express themselves, **maintaining your creative spark** while helping others discover theirs.

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## What You Will Bring

- **Clinical Credentials:** Bachelor's degree in a mental health related field from an accredited college or university, with strong visual arts skills. Licensed mental health therapist preferred.
- **Therapeutic Experience:** Proven ability to assess, plan and implement group sensory art interventions for diverse student populations, including those with exceptionalities and developmental needs. School-based or pediatric experience highly valued.
- **Counseling Experience:** Proven ability to assess, plan and implement group art counseling interventions for diverse student populations, including those with mental health and behavioral needs. School-based or pediatric experience highly valued.
- **Group Leadership:** Excellence in facilitating group sensory art sessions while focusing on student growth and managing group dynamics effectively.
- **Collaborative Partnership:** Strong track record working with school counseling teams and building relationships with teachers, administrators and support staff to integrate seamlessly into school communities.
- **Multi-Site Coordination:** Experience navigating multiple locations, including scheduling, documentation, and stakeholder communication while maintaining contractual hours and program quality.
- **Assessment & Documentation:** Skilled in conducting art counseling and sensory art assessments, establishing measurable goals, and creating detailed progress reports that communicate student impact effectively.
- **Adaptability & Inclusion:** Resilient problem-solver who creates inclusive therapeutic environments and adapts interventions to meet diverse student needs across varying settings.

- **Practical Requirements:** Valid driver's license, reliable transportation, Level 2 background clearance and flexibility for M-F split schedule including daytime and afterschool hours.

## A Day in the Life

- **Flexible Schedule:** Lead art counseling and sensory art groups across daytime school programs and afterschool settings, managing energy and approach throughout varied daily schedules.
- **Balanced Workload:** Provide 20 hours of direct services weekly with dedicated time for planning, documentation and school staff collaboration.
- **Team Collaboration:** Partner with teachers, CAP colleagues and CAPabilities team members to seamlessly integrate art counseling and sensory art into students' educational experiences.
- **Program Growth:** Contribute to expanding CAP's services through program development, mentoring colleagues and participating in goal-setting meetings with educators.
- **Community Engagement:** Participate in workshops and community events that strengthen CAP's community connections and showcase art counseling and sensory art impact.
- **Documentation:** Complete session notes, track student progress and design future interventions based on individual student needs and responses.

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## Perks & Benefits

- **Competitive Compensation:** Starting salary at \$55,000, adjustable based on your experience. This position recognizes the value you bring to CAP and offers the opportunity for annual merit increases of up to 3% and performance bonuses up to 3%.
- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.
- **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan, including a CAP match of 3%. It's never too early or too late to start planning for retirement.
- **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 24-28 paid holidays throughout the year. CAP's flexible, family-friendly schedule allows you to balance your professional and personal life effectively.

- **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier. Additionally, receive a stipend for work-related mileage incurred, supporting your travel needs related to program delivery and community engagement.
- **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered to support your overall well-being.
- **Family First:** Following a year of employment, take advantage of CAP's paid parental leave, allowing you to focus on your family's significant life moments.

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## Are You Ready?

If you are passionate about making a significant difference through art counseling and sensory art and thrive in a role where clinical excellence meets creativity, we invite you to apply.

This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education and therapeutic services!

Submit in confidence to [luisa@capkids.org](mailto:luisa@capkids.org) a résumé and personal statement of 1,500 words or less explaining a) your clinical philosophy and approach to working with students with exceptionalities through visual arts, b) where you currently are in your career and long-term goals, and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

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*The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.*

*The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*