



Creative Arts Therapist

Position: Full-time, Salaried

Location: Jacksonville, FL

Department: Programs

Why You Will Love This Role

Are you passionate about using art's transformative power to help children and young adults thrive? The Creative Arts Therapist is centered in strong artistic and clinical practice and has the desire to share their skills and knowledge for the benefit of students and community members.

In this pivotal role, you'll help expand CAP's therapeutic services, implementing evidence-based creative arts therapy interventions and building strong partnerships within our school communities. This is not just a clinical position; it's an opportunity to champion growth through the arts, meet students where they are and color outside the lines at the intersection of arts education and therapeutic services.

The position has an anticipated start date of November 15, 2026.

Your Impact

- **Engage and Inspire:** Directly impact the lives of students through group creative arts therapy services across multiple schools and community sites. Sessions are strategically designed to address emotional, behavioral and developmental needs in group settings, embracing CAP's core value to **sing out loud** by empowering students to find their collective voice and develop their abilities and confidence through creative arts therapy.
- **Create and Adapt:** Utilize your clinical and visual arts expertise to develop innovative therapeutic interventions that meet both therapeutic and educational goals. Embody CAP's core value to **color outside the lines** by creating unique approaches that inspire and transform lives.
- **Lead with Excellence:** Orchestrate therapeutic group experiences that foster connection and growth, always championing CAP's core value to **inspire every creative spirit**. Ensure every group session promotes growth, social development and positive peer interactions while maintaining the highest standards of therapeutic practice.
- **Foster Connection and Joy:** Create an environment where students feel safe to express themselves, **maintaining your creative spark** while helping others discover theirs.

What You Will Bring

- **Clinical Credentials:** Master's degree in a creative arts therapy (art, music, drama or dance/movement therapy) or a related clinical field from an accredited college or university, with strong skills in at least one arts discipline. Board-certified creative arts therapist (ATR-BC, MT-BC, BC-DMT or RDT) or licensed therapist required.

- **Therapeutic Experience:** Proven ability to assess, plan and implement group sensory art interventions for diverse student populations, including those with exceptionalities and developmental needs. School-based or pediatric experience highly valued.
- **Group Leadership:** Excellence in facilitating group sensory art sessions while focusing on student growth and managing group dynamics effectively.
- **Collaborative Partnership:** Strong track record building relationships with teachers, administrators and support staff to integrate seamlessly into school communities.
- **Multi-Site Coordination:** Experience navigating multiple locations, including scheduling, documentation and stakeholder communication while maintaining contractual hours and program quality.
- **Assessment and Documentation:** Skilled in conducting creative arts therapy assessments, establishing measurable goals and creating detailed progress reports that communicate student impact effectively.
- **Adaptability and Inclusion:** Resilient problem-solver who creates inclusive therapeutic environments and adapts interventions to meet diverse student needs across varying settings.
- **Practical Requirements:** Valid driver's license, reliable transportation, Level 2 background clearance and flexibility for M-F split schedule, including daytime and afterschool hours.

A Day in the Life

- **Flexible Schedule:** Lead creative arts therapy groups across daytime school programs and afterschool settings, managing energy and approach throughout varied daily schedules.
- **Balanced Workload:** Provide 18-20 hours of direct services weekly with dedicated time for planning, documentation and school staff collaboration.
- **Team Collaboration:** Partner with teachers, CAP colleagues and CAPabilities team members to seamlessly integrate art counseling and sensory art into students' educational experiences.
- **Program Growth:** Contribute to expanding CAP's services through program development, mentoring colleagues and participating in goal-setting meetings with educators.
- **Community Engagement:** Participate in workshops and community events that strengthen CAP's community connections and showcase the impact of creative arts therapy.
- **Documentation:** Complete session notes, track student progress and design future interventions based on individual student needs and responses.

Perks & Benefits

- **Competitive Compensation:** Starting salary up to \$60,000, adjustable based on your experience. This position recognizes the value you bring to CAP and offers the opportunity for annual merit increases of up to 3% and performance bonuses up to 3%.
- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.

- **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan, including a CAP match of up to 3%. It's never too early or too late to start planning for retirement.
- **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 24-28 paid holidays throughout the year. CAP's flexible, family-friendly schedule allows you to balance your professional and personal life effectively.
- **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier. Additionally, receive a stipend for work-related mileage incurred, supporting your travel needs related to program delivery and community engagement.
- **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered to support your overall well-being.
- **Family First:** Following a year of employment, take advantage of CAP's paid parental/bonding leave, allowing you to focus on your family's significant life moments.

Are You Ready?

If you are passionate about making a significant difference through creative arts therapy and thrive in a role where clinical excellence meets creativity, we invite you to apply.

This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education and therapeutic services!

Submit in confidence to luisa@capkids.org a resume and personal statement of 1,500 words or less explaining a) your clinical philosophy and approach to working with students with exceptionalities through the creative arts, b) where you currently are in your career and long-term goals, and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.

The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.