



# Delores Barr Weaver Teaching Artist Fellow in Theatre

**Position:** Full Time, Salaried

**Location:** Jacksonville, FL

**Department:** Program

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## Why You Will Love This Role

Are you ready to transform education through the arts and make a lasting impact on the lives of young learners? As a full-time Teaching Artist Fellow in Theatre, you'll have the unique opportunity to blend your artistic passion with a commitment to educational excellence, fostering both creativity and literacy in elementary students.

In 2017, CAP embarked on a visionary journey, as its board, staff and key stakeholders around the country convened to forge a bold new path forward, introducing a groundbreaking fellowship model that broadens CAP's reach and strengthens the arts sector. This exciting initiative is not a typical fellowship—it's a permanent position, ensuring long-term impact and lasting career growth opportunities for those passionate about driving change through the arts.

The position has an anticipated start date of no later than July 1, 2024.

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## Your Impact

- **Engage and Inspire:** Directly impact the lives of every student at a dynamic public elementary school through 18-20 hours of weekly instruction, using theatre to enhance literacy and communication skills. Embrace CAP's core value to **sing out loud** by encouraging students to find their unique voices.
- **Create and Collaborate:** Leverage your artistic skills to develop innovative and engaging lesson plans that not only meet educational standards but also embody CAP's core value to **color outside the lines**, ensuring your work not only educates, but also inspires and transforms lives.

- **Lead with Excellence:** Orchestrate enriching educational experiences, ranging from in-class projects to exciting field trips, guest artist sessions and community engagement activities. Each initiative is designed to raise the bar for what arts integration can achieve in public schools. By championing CAP's core value to **inspire every child's creative spirit**, you will ensure every endeavor not only meets but exceeds expectations, setting a new benchmark for excellence in arts education.
  - **Cultivate Creativity and Joy:** Foster an environment where joy and creativity flourish. You will encourage students and colleagues alike to keep their creative energies alive and vibrant. By prioritizing joy, curiosity and continuous growth, you will contribute to a nurturing educational atmosphere where innovative ideas are welcomed and personal development is celebrated, truly embodying CAP's core value to **maintain your creative spark**.
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## What You Will Bring

- **A Passion for Artistic and Educational Excellence:** With a strong background in theatre and experience in elementary education, you are ideally equipped to merge these realms to cultivate high standards of learning and creativity. Experience working with children in a structured learning environment.
- **Creativity and Collaborative Spirit:** As a creative problem-solver, you excel in innovating and adapting to foster a supportive community among students, educators and parents. Your strong collaborative spirit enables you to work effectively alongside educational and community members, enhancing the learning environment and maximizing impact through shared efforts and mutual support.
- **Dynamic Educational Approach:** Your innovative teaching methods integrate theatre into educational curricula, enhancing student engagement and achievement. Your approach helps students connect with material in meaningful ways, promoting both literacy and artistic skills.
- **Leadership in Arts Education:** You have a proven track record of leading arts-based projects that inspire students and educators alike. Your leadership skills are evident in your ability to manage projects, inspire innovation and maintain high educational standards.
- **Resilience and Adaptability:** You are adept at navigating the challenges that come with integrating the arts into diverse learning settings. Your resilience helps you adapt lesson plans to meet the needs of students and teachers and deliver high-quality educational experiences under varying conditions.
- **Commitment to Inclusivity:** With a dedication to creating inclusive and safe learning environments, you ensure every child feels valued and empowered to express themselves. Your teaching reflects a celebration of diverse perspectives and encourages students to respect and learn from each other's differences.
- **Educational Background:** A bachelor's degree is required for this position, with a strong preference for candidates holding a master's degree. Ideal educational focuses include

theatre, education or a closely related field that prepares you for rich artistic and educational engagement.

- **Professional Experience:** You have a demonstrated history of working in theatre, particularly with a focus on educating young students. Experience in elementary education is essential, as this role demands a deep understanding of integrating arts into core curriculum areas, especially literacy.

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## A Day in the Life

- **Morning Engagement:** Start your day energized as you prepare and deliver interactive theatre-based lessons that make literacy concepts engaging and accessible. Use your theatrical skills to bring stories to life, helping students develop a deeper understanding of language and communication.
- **Active Collaboration:** Spend midday hours working closely with classroom teachers to integrate theatre arts into the broader curriculum. This collaboration might involve co-planning upcoming units, discussing student progress and adapting strategies to meet diverse learning needs.
- **Afternoon Creativity:** Lead rehearsals for school plays or special performances, providing students with opportunities to rehearse and showcase their theatrical talents. This hands-on experience not only enhances their confidence but also reinforces collaboration and communication skills.
- **Community Connection:** Occasionally participate in workshops or community arts events, which strengthen the bond between CAP and the wider community. These activities highlight the role the arts play in fostering community engagement and cultural appreciation.
- **Reflection and Planning:** Wrap up your day by using data to reflect on the successes and learning opportunities of the day. Plan for future lessons, considering how best to address student needs and make the most of the educational experience the next day.

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## Perks & Benefits

- **Competitive Compensation:** Start with a robust salary of \$60,000, adjustable based on your experience. This position recognizes the value you bring to CAP and offers the opportunity for annual merit increases of up to 6% and performance bonuses up to 3%.
- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.
- **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan. It's never too early or too late to start planning for retirement.

- **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 21-24 paid holidays throughout the year. CAP's flexible, family-friendly schedule allows you to balance your professional and personal life effectively.
  - **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier.
  - **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered to support your overall well-being.
  - **Family First:** Following a year of employment, take advantage of CAP's paid parental leave, allowing you to focus on your family's significant life moments.
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## Are You Ready?

If you are passionate about making a significant difference through the integration of arts and education and thrive in a role where community and creativity intersect, we invite you to apply. This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education!

Submit in confidence to [luisa@capkids.org](mailto:luisa@capkids.org) a résumé and personal statement of 1,500 words or less explaining a) your personal, artist or educational philosophy statement, b) where you currently are in your career and long-term goals, and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

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*The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.*

*The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*