



Music Therapist

Position: Full Time, Salaried

Location: Jacksonville, FL

Department: Program

Why You Will Love This Role

Are you passionate about using music's transformative power to help children and young adults thrive? As a member of CAP's Music Therapy team, you'll have the unique opportunity to create meaningful change in young lives through the therapeutic application of music. Through your expertise and compassion, you'll guide students on a journey of inspiration and growth, using music as a powerful tool for emotional expression, development and academic learning.

In this pivotal role, you'll be at the forefront of expanding CAP's therapeutic services, implementing evidence-based music therapy interventions and building crucial partnerships within our school communities. This is not just a clinical position, it's an opportunity to champion growth through music, inspire transformative change, and color outside the lines at the intersection of arts education and therapeutic services.

The position has an anticipated start date of as early as December 1, 2025, and no later than January 5, 2026.

Your Impact

- **Engage and Inspire:** Directly impact the lives of students through group music therapy services across multiple schools and community sites. Sessions are strategically designed to address emotional, behavioral and developmental needs in group settings, embracing CAP's core value to **sing out loud** by empowering students to find their collective voice and develop their abilities and confidence through music therapy.
- **Create and Adapt:** Utilize your clinical and musical expertise to develop innovative therapeutic interventions that meet both therapeutic and educational goals. Embody CAP's core value to **color outside the lines** by creating unique approaches that inspire and transform lives.
- **Lead with Excellence:** Orchestrate therapeutic group experiences that foster connection and growth, always championing CAP's core value to **inspire every**

creative spirit. Ensure every group session promotes growth, social development and positive peer interactions while maintaining the highest standards of therapeutic practice.

- **Foster Connection and Joy:** Create an environment where students feel safe to express themselves through music, **maintaining your creative spark** while helping others discover theirs.

Who Should Apply

- **Board-Certified Music Therapist:** Board certification in music therapy (MT-BC) and bachelor's degree in music therapy from an AMTA-approved program or related field.
- **Board-Eligible Music Therapist:** Candidates who have completed degree requirements but are awaiting certification examination may be considered for hire as a Music Therapist, with the expectation of obtaining MT-BC certification within eight (8) months of their start date.
- Strong musicianship skills on piano, guitar, voice or primary instrument required.
- Board-certified (MT-BC) applicants with a master's degree are preferred.

What You Will Bring

- **Therapeutic Experience:** Proven ability to assess, plan, and implement group music therapy interventions for diverse student populations, including those with exceptionalities and developmental needs. School-based or pediatric experience is highly valued.
- **Group Leadership:** Excellence in facilitating group music therapy sessions while maintaining therapeutic value and managing group dynamics effectively.
- **Collaborative Partnership:** Strong track record working with multidisciplinary teams and building relationships with teachers, administrators, and support staff to integrate seamlessly into school communities.
- **Multi-Site Coordination:** Experience navigating multiple locations, including scheduling, documentation and stakeholder communication while maintaining contractual hours and program quality.
- **Assessment & Documentation:** Skilled in conducting music therapy assessments, establishing measurable goals, and creating detailed progress reports that communicate student impact effectively.
- **Adaptability & Inclusion:** Resilient problem-solver who creates inclusive therapeutic environments and adapts interventions to meet diverse student needs across varying settings.

- **Practical Requirements:** Valid driver's license, reliable transportation, Level 2 background clearance, and flexibility for M-F split schedule including daytime and afterschool hours.
-

A Day in the Life

- **Flexible Schedule:** Lead music therapy groups across daytime school programs and afterschool settings, managing energy and approach throughout varied daily schedules.
 - **Balanced Workload:** Provide up to 20 hours of direct therapeutic services weekly with dedicated time for planning, documentation, and school staff collaboration.
 - **Team Collaboration:** Partner with teachers, CAP colleagues and the CAPabilities music therapists and creative art counselor team members to seamlessly integrate music therapy into students' educational experiences.
 - **Program Growth:** Contribute to expanding CAP's therapeutic services through program development, engagement in our clinical mentoring program (as mentor or mentee depending on certification status) and participating in goal-setting meetings with educators.
 - **Community Engagement:** Participate in workshops and community events that strengthen CAP's community connections and showcase music therapy's impact.
 - **Clinical Documentation:** Complete session notes, track therapeutic progress, and design future interventions based on individual student needs and responses.
-

Perks & Benefits

- **Competitive Compensation:** Starting salary for music therapists awaiting certification ranges from \$43,000 - \$45,000. Once certified, starting salary ranges from \$50,000-\$55,000, adjustable based on your experience. This position recognizes the value you bring to CAP and offers the opportunity for annual merit increases of up to 3% and performance bonuses up to 3%.
- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.
- **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan, including a CAP match of 3%. It's never too early or too late to start planning for retirement.
- **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 24-28 paid holidays throughout the year. CAP's flexible, family-friendly schedule allows you to balance your professional and personal life effectively.

- **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier. Additionally, receive a stipend for work-related mileage incurred, supporting your travel needs related to program delivery and community engagement.
- **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered; a benefit you can use toward gym memberships or wellness programs to support your health and fitness.
- **Family First:** Following a year of employment, take advantage of CAP's paid parental leave, allowing you to focus on your family's significant life moments.

Are You Ready?

If you are passionate about making a significant difference through music therapy and thrive in a role where clinical excellence meets creativity, we invite you to apply. This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education and therapeutic services!

Submit in confidence to luisa@capkids.org a résumé and personal statement of 1,500 words or less explaining a) your clinical philosophy and approach to music therapy, b) your long-term goals and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.

The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.