



Music Therapist

Position: Full-time, Salaried

Location: Northeast Florida: Duval, St. Johns, Nassau and Clay Counties

Department: Program

Why You Will Love This Role

Are you passionate about using music's transformative power to help children and young adults thrive? As a member of CAP's Music Therapy team, you'll have the unique opportunity to create meaningful change in young lives through the therapeutic application of music. Through your expertise and compassion, you'll guide students on a journey of inspiration and growth, using music as a powerful tool for emotional expression, development and academic learning.

In this pivotal role, you'll be at the forefront of expanding CAP's therapeutic services, implementing evidence-based music therapy interventions and building crucial partnerships within our school communities. This is not just a clinical position, it's an opportunity to champion growth through music, inspire transformative change and color outside the lines at the intersection of arts education and therapeutic services.

The position has an anticipated start date of no later than October 31, 2026.

Your Impact

- **Engage and Inspire:** Directly impact the lives of students through music therapy services across multiple schools and community sites. Sessions are strategically designed to address emotional, behavioral and developmental needs in group settings, embracing CAP's core value to **sing out loud** by empowering students to find their collective voice and develop their abilities and confidence through music therapy.
- **Create and Adapt:** Utilize your clinical and musical expertise to develop innovative therapeutic interventions that meet both therapeutic and educational goals. Embody CAP's core value to **color outside the lines** by creating unique approaches that inspire and transform lives.
- **Lead with Excellence:** Orchestrate therapeutic group experiences that foster connection and growth, always championing CAP's core value to **inspire every creative spirit**. Ensure every group session promotes growth, social development and positive peer interactions while maintaining the highest standards of therapeutic practice.
- **Foster Connection and Joy:** Create an environment where students feel safe to express themselves through music, **maintaining your creative spark** while helping others discover theirs.

What You Will Bring

- **Clinical Credentials/Eligibility:** Board certification in music therapy (MT-BC) and bachelor's degree in music therapy from an AMTA-approved program or related field. Candidates with a master's degree are preferred.

- Candidates who have completed degree requirements but are awaiting certification examination may be considered, with the expectation of obtaining MT-BC certification within eight (8) months of their start date.
 - **Strong Musicianship:** Demonstrable skills on piano, guitar, voice or primary instrument.
 - **Therapeutic Experience:** Proven ability to assess, plan and implement group music therapy interventions for diverse student populations, including those with exceptionalities and developmental needs. School-based or pediatric experience is highly valued.
 - **Group Leadership:** Excellence in facilitating group music therapy sessions while maintaining therapeutic value and managing group dynamics effectively.
 - **Collaborative Partnership:** Strong track record working with multidisciplinary teams and building relationships with teachers, administrators and support staff to integrate seamlessly into school communities.
 - **Multi-Site Coordination:** Experience navigating multiple locations, including scheduling, documentation and stakeholder communication while maintaining contractual hours and program quality.
 - **Assessment & Documentation:** Skilled in conducting music therapy assessments, establishing measurable goals and creating detailed progress reports that communicate student impact effectively.
 - **Adaptability & Inclusion:** Resilient problem-solver who creates inclusive therapeutic environments and adapts interventions to meet diverse student needs across varying settings.
 - **Practical Requirements:** Must have a valid driver's license and reliable transportation. Candidates must be able to pass an official Level 2 background screening as outlined by Florida state law. Flexibility for M-F split schedule including daytime and afterschool hours; weekend hours may be scheduled for occasional events or reoccurring programs.
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A Day in the Life

- **Flexible Schedule:** Lead music therapy groups across daytime school programs and afterschool settings, managing energy and approach throughout varied daily schedules.
 - **Balanced Workload:** Provide up to 20 hours of direct therapeutic services weekly with dedicated time for planning, documentation and school staff collaboration. Programs occur both during the school year and summer months.
 - **Team Collaboration:** Partner with teachers, CAP colleagues and the CAPabilities music therapists and creative art counselor team members to seamlessly integrate music therapy into students' educational experiences.
 - **Clinical Documentation:** Complete session notes, track therapeutic progress and design future interventions based on individual student needs and responses.
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Additional Responsibilities

- **Active Participation:** Engage in all necessary meetings and committees, providing updates and insights that inform strategic decisions about CAP's therapeutic and programmatic work.
 - **Event Assistance:** Support major annual events, embodying and promoting CAP's culture and values through active participation and leadership.
 - **Core Values Advocacy:** Champion CAP's mission and core values in all professional endeavors, inspiring a culture of creativity and excellence across all programs.
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Perks & Benefits

- **Competitive Compensation:** For Board Certified Music Therapists, the starting salary is \$58,000 and is adjustable based on your experience. The starting salary for music therapists awaiting certification ranges from \$50,000-\$55,000. This role has the opportunity for annual merit increases of up to 3% and performance bonuses up to 3%.
- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.
- **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan, including a CAP match of up to 3%. It's never too early or too late to start planning for retirement.
- **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 24-28 paid holidays throughout the year. CAP's flexible schedule allows you to balance your professional and personal life effectively.
- **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier, plus mileage reimbursement or a travel stipend for work-related travel between sites.
- **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered to support your overall well-being.
- **Family First:** Following a year of employment, take advantage of CAP's paid parental/bonding leave, allowing you to focus on your family's significant life moments.

Are You Ready?

If you are passionate about making a significant difference through music therapy and thrive in a role where clinical excellence meets creativity, we invite you to apply. This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education and therapeutic services!

Submit in confidence to Luisa Reis (luisa@capkids.org), VP of Programs, a resume and personal statement of 1,500 words or less explaining a) your clinical philosophy and approach to music therapy, b) your long-term goals and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.

The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.