

JOIN THE CAP TEAM



# Board-Certified Music Therapist

**Position:** Full Time, Salaried

**Location:** Jacksonville, FL

**Department:** Program

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## Why You Will Love This Role

Are you passionate about using music's transformative power to help children and young adults thrive? As CAP's Board-Certified Music Therapist, you'll have the unique opportunity to create meaningful change in young lives through the therapeutic application of music. Through your expertise and compassion, you'll guide students on a journey of inspiration and growth, using music as a powerful tool for emotional expression, development and academic learning.

In this pivotal role, you'll be at the forefront of expanding CAP's therapeutic services, implementing evidence-based music therapy interventions and building crucial partnerships within our school communities. This is not just a clinical position, it's an opportunity to champion growth through music, inspire transformative change, and color outside the lines at the intersection of arts education and therapeutic services.

The position has an anticipated start date of June 1, 2025.

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## Your Impact

- **Engage and Inspire:** Directly impact the lives of students through group music therapy services across multiple schools and community sites. Sessions are strategically designed to address emotional, behavioral and developmental needs in group settings, embracing CAP's core value to **sing out loud** by empowering students to find their collective voice and develop their abilities and confidence through music therapy.
- **Create and Adapt:** Utilize your clinical and musical expertise to develop innovative therapeutic interventions that meet both therapeutic and educational goals. Embody CAP's core value to **color outside the lines** by creating unique approaches that inspire and transform lives.

- **Lead with Excellence:** Orchestrate therapeutic group experiences that foster connection and growth, always championing CAP's core value to **inspire every creative spirit**. Ensure every group session promotes growth, social development and positive peer interactions while maintaining the highest standards of therapeutic practice.
  - **Foster Connection and Joy:** Create an environment where students feel safe to express themselves through music, **maintaining your creative spark** while helping others discover theirs.
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## What You Will Bring

- **Clinical Excellence and Artistic Passion:** Board certification in music therapy (MT-BC) and a bachelor's degree in music therapy or music therapy equivalency from an AMTA-approved program, paired with strong musicianship skills on piano, guitar, voice or musical instrument of choice. A master's degree in music therapy or related field is welcomed and valued.
- **Therapeutic Expertise:** Demonstrated ability to assess, plan and implement group music therapy interventions for diverse student populations, including those with varying exceptionalities, emotional/behavioral challenges and developmental needs. Experience in school-based or pediatric settings is highly valued.
- **Group Facilitation Skills:** Proven success in leading group music therapy sessions, with the ability to maintain therapeutic value while managing group dynamics.
- **Collaborative Spirit:** Excellence in working with multidisciplinary teams, including teachers, counselors, occupational therapists and other specialists to support comprehensive student care.
- **Relationship-Focused Leadership:** Demonstrated ability to build and maintain strong collaborative relationships with school administrators, classroom teachers and support staff while adapting therapeutic approaches to meet individual student needs. Excellence in becoming an integral part of the school community, participating in school culture and maintaining open communication and goal setting with all stakeholders to ensure program success and student growth.
- **Resilience and Adaptability:** Adept at navigating the challenges that come with integrating music therapy into diverse learning settings. Your resilience helps you adapt session plans to meet the needs of various student populations and deliver high-quality educational experiences under varying conditions.
- **Commitment to Inclusivity:** Dedication to creating inclusive therapeutic environments that celebrate diversity and ensure all students feel valued and supported.
- **Program Management Excellence:** Proven track record in managing multiple site locations, including scheduling, documentation and maintaining consistent

communication with all stakeholders. Strong ability to track and complete CAP's contractual hours while ensuring program quality and therapeutic integrity.

- **Assessment and Reporting Expertise:** Experience in conducting thorough music therapy assessments, establishing measurable goals and providing detailed progress documentation. Skilled in creating and delivering professional reports that effectively communicate student progress and program impact.
- **Logistical Requirements:** Valid driver's license, reliable transportation and ability to pass Level 2 background screening. Flexibility to work a M-F split schedule including both daytime and afterschool hours.

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## A Day in the Life

- **Diverse Session Schedule:** Lead both daytime and afterschool music therapy groups across multiple sites. Morning hours focus on school-based programs while afternoons transition to afterschool settings, requiring flexibility and energy management throughout the day.
- **Balanced Workload:** Direct therapeutic services are limited to 20 hours per week, ensuring adequate time for program planning, documentation, collaboration with school staff and administrative responsibilities.
- **Active Collaboration:** Engage with classroom teachers, CAP colleagues and CAPabilities team members to integrate music therapy services into students' educational experiences.
- **Program Development:** Contribute to the growth of CAP's therapeutic services by developing new programs, mentoring colleagues and sharing expertise about working with students with disabilities. Collaboration with teachers and site directors including goal setting and data meetings are an integral part of the position.
- **Community Connection:** Occasionally participate in workshops or community arts events, which strengthen the bond between CAP and the wider community. These activities highlight the role the arts play in fostering community engagement and cultural appreciation.
- **Reflection and Planning:** Complete session documentation, track progress toward therapeutic goals and plan future interventions based on student needs and responses.

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## Perks & Benefits

- **Competitive Compensation:** Starting salary ranges from \$50,000-\$55,000, adjustable based on your experience. This position recognizes the value you bring to CAP and offers the opportunity for annual merit increases of up to 6% and performance bonuses up to 3%.

- **Healthcare Coverage:** To ensure you and your health are well taken care of, CAP will cover 75% of the premiums in your selected plan for individual medical, dental and vision insurance options.
  - **Retirement Planning:** Invest in your future with CAP's 403(b) retirement savings plan, including a CAP match of 3%. It's never too early or too late to start planning for retirement.
  - **Generous Time Off:** Recharge and rejuvenate with 21 days of paid time off, plus 21-24 paid holidays throughout the year. CAP's flexible, family-friendly schedule allows you to balance your professional and personal life effectively.
  - **Commuter Benefits:** Enjoy paid parking in a central downtown location, making your commute easier. Additionally, receive a stipend for work-related mileage incurred, supporting your travel needs related to program delivery and community engagement.
  - **Professional and Personal Growth:** After one year with CAP, you'll gain access to additional tenured benefits, including opportunities for professional development to further enhance your skills and career. Personal wellness credits are also offered to support your overall well-being.
  - **Family First:** Following a year of employment, take advantage of CAP's paid parental leave, allowing you to focus on your family's significant life moments.
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## Are You Ready?

If you are passionate about making a significant difference through music therapy and thrive in a role where clinical excellence meets creativity, we invite you to apply.

This is more than a job—it's a chance to be part of something bigger. Join us in shaping the future of arts education and therapeutic services!

Submit in confidence to [luisa@capkids.org](mailto:luisa@capkids.org) a résumé and personal statement of 1,500 words or less explaining a) your clinical philosophy and approach to music therapy, b) where you currently are in your career and long-term goals, and c) what unique skills or perspective you will bring to CAP, its students and the Jacksonville community.

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*The above description reflects the details considered necessary to describe the principal functions of the job and should not be construed as a detailed description of all the work requirements that may be performed in the job.*

*The Cathedral Arts Project is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*